



**SPORT
NEW ZEALAND**

Organisational Development Tool (ODT)



Reference: [Organisational Development Tool | Sport NZ ODT - Help](#)

What is the Sport NZ Organisational Development Tool?

The **Organisational Development Tool** is a practical and comprehensive process designed by experts as part of Sport NZ's focus on developing increasingly successful and sustainable sport and recreation organisations at National, Regional and Club levels. The tool will provide clear direction for improving your organisation.

Sport NZ's Organisational Development Tool Facilitators are trained to assist you in getting the most from the tool, helping to maximise the potential of your organisation.

The Sport NZ **Organisational Development Tool** is a software tool that supports the development of successful and sustainable sport and recreation organisations by:

- Providing a comprehensive 'Warrant of Fitness' to help identify priority areas for improvement.
- Establishing a single national standard framework for development and capability work.

- Providing a simple way of measuring improvements.
- Creating a shared centre of good practice resources.

What are the benefits of the tool?

The **Organisational Development Tool** offers a comprehensive review of capability and performance that:

- Identifies areas of strength and opportunity.
- Includes a built-in good practice database.
- Provides clear direction for improvement.
- Generates quality assessment reports.

One standard approach across all sector organisations provides:

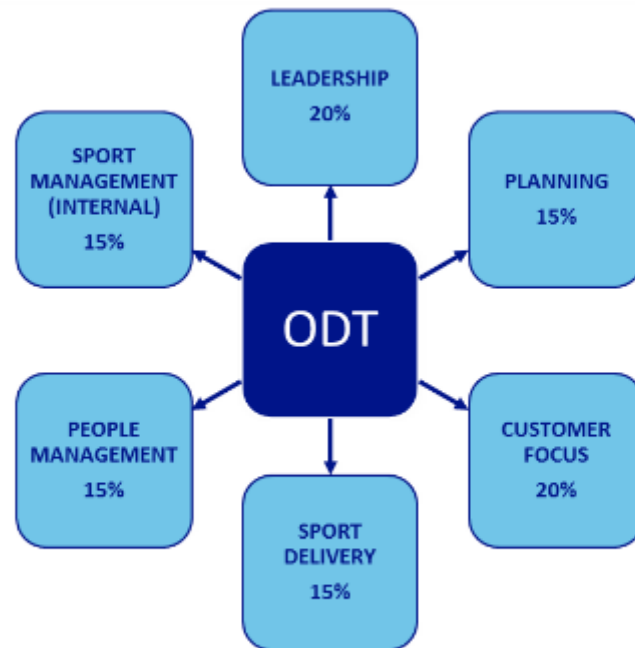
- A network of trained facilitators.
- Improved consistency and comparability of results.
- Flexibility for wide application with open questions.
- An easy way to monitor and evaluate performance and improvement.

How does the tool work?

Trained facilitators help your organisation work through the tool and produce an assessment report. The tool is supported by a five-step development process as follows:



The tool is offered in three different versions, supporting National Sport Organisations, Regional Sport Organisations and Clubs. All are based on the six-module framework outlined below. This ensures every facet of your organisation is assessed.



How can you take advantage of the tool?

Assessments are led by trained facilitators. A network of facilitators is located within Sport NZ, Regional Sports Trusts and some National Sport Organisations.

Assessments are generally undertaken at no charge, but opportunities are limited and facilitators will advise availability.

If you are a Club or Regional Organisation, you can find out more by contacting your Regional Sports Trust or your National Body.

If you are a National Organisation, contact your Sport NZ Relationship Manager for more information on undertaking or having staff trained as facilitators within your sport.